

Partners in Injury Reduction



May 19, 2004

HI-WAY 9 EXPRESS LTD.
4909-32 Street SE
Calgary AB T2B2X3

Congratulations on your success in the **2003 Partners in Injury Reduction (PIR) Program**. We are pleased to present you with your premium refund. Your commitment to developing work-site health and safety and disability management programs helps reduce the impact of work-related injuries and illnesses on Albertans.

This year's PIR program results are outstanding. PIR participants achieved a lost time claim rate that is 13% lower than the overall lost-time claim rate for non-PIR participants and outperformed non-PIR participants by 26% on claim costs. In 2004, WCB will return \$47.3 million in premium refunds to approximately 4,300 companies. Because of your commitment to safety, the WCB-Alberta continues to have one of the lowest premium rates in North America.

You are a leader in helping to keep Albertans safe on the job! We encourage you to continue your health and safety programs and maintain your Certificate of Recognition status. Thank you for working with us to make Alberta a safer place to work. Together we are making a difference.

Yours truly,

Guy R. Kerr
President & CEO

Honourable Clint Dunford
Minister Alberta Human Resources and Employment

WCB Workers'
Compensation
Board
Alberta

Alberta
HUMAN RESOURCES
AND EMPLOYMENT