The Vision of Quality Excellence

Our Quality Excellence mission is to create a customer, employee and systems focused organization. Quality Excellence will help us accomplish this through practicing fact-based measurement of our Quality Indicators, achieving our goal of truly being “The Carrier That Cares.”

Streamline Logistics & Warehousing Inc.
A Service Worth Publishing

Streamline, a member under the Hi-Way 9 umbrella, has facilities in both Calgary and Edmonton with a total of eighteen employees. Customers today are looking for transportation companies to provide them with “One Stop Shopping”. At Streamline we are able to provide them with warehousing, distribution and local pickup and delivery. With the Hi-Way 9 network as well as our interline partners, we are able to provide service to all of Western Canada.

By providing these services, we are able to become closer to our current customers as well as attracting new ones to the Hi-Way 9 family.

The relationship between Hi-Way 9 and Streamline is unique. Should Streamline receive a large shipment from Ontario to be distributed in Western Canada, Streamline will warehouse and organize it all. From their system, should any freight be required to be delivered in the Hi-Way 9 service area, Team 9 is contacted and arranged to make this delivery. And on the times where freight is to be delivered elsewhere, Streamline’s network of interline relationships will enable this to happen seamlessly.

At Streamline we have a very diverse customer base including companies from the manufacturing sector as well as transportation and logistics. Some of our larger customers are Kuehne & Nagel, Dare Foods, Ecolab, Trophy Foods, Vitran Express and Purolator Freight.

Our goal is to continue to grow Streamline and add value to Hi-Way 9 and our customers. This is accomplished through every phone call, every shipment, every customer.

October's Quality Share Payout

For those Team 9 members that qualified for July, August and September’s quality share, your payout is...

<table>
<thead>
<tr>
<th>Money for Team 9</th>
<th>$123,986.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Weigh-IT</td>
<td>$102,114.26</td>
</tr>
<tr>
<td>2. Pro Miles</td>
<td>$11,772.14</td>
</tr>
<tr>
<td>3. Admin 42</td>
<td>$7,100.00</td>
</tr>
<tr>
<td>4. Pro Tech</td>
<td>$3,000.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Money Wasted</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Claims / Cancelled</td>
<td>$23,301.53</td>
</tr>
<tr>
<td>B. Misdirects</td>
<td>$5,790.00</td>
</tr>
<tr>
<td>C. Admin 42</td>
<td>$0.00</td>
</tr>
<tr>
<td>D. Fuel Whopper</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>E. Non reported R&amp;M</td>
<td>$0.00</td>
</tr>
<tr>
<td>F. Vehicle Claims</td>
<td>$33,332.20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Quality Share Formula</th>
<th>Total ($includes all except for claims and misdirects)</th>
<th>Multiply By (percentage determined by performance chart)</th>
<th>Divide By (number of eligible team members)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$89,654.20</td>
<td>29.08%</td>
<td>300</td>
</tr>
<tr>
<td>Current Payout</td>
<td>$86.92</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The next payout will be in January for the months of October, November and December. How much will it be? It’s us to YOU Team 9!

Graham McDonald
Streamline Team Leader
**Manny Cormier**

**Red Deer City Dispatcher**

Manny Cormier started with Team 9 as a city body job driver but when an opening came up in dispatch threw his hat in the ring and hasn’t looked back since.

Manny is a very personable and friendly guy who brings professionalism and dedication to the table every day. He is a pleasure to have in the Red Deer office.

Originally from New Brunswick, Manny has been in Red Deer since 2004. As an avid pool player (some would say a shark) he has been involved in, and won, many pool tournaments locally. And take note, ladies, he’s a single guy on the prowl.

Manny’s Team 9 leaders would like to recognize his effort put forth consistently each day, and his desire to accommodate the needs of the employee’s as well as fulfilling the customer’s expectations of Hi-Way 9. Thank-you, Manny! We’re proud to call you a Team 9 member.

**Pronghorn Instrumentation**

**(John Miller, Bev Blaquiere, Jordan McGarry and Graham Heisler)**

Pronghorn Instrumentation is a company that has been in the electric and instrumentation business for the oilfield for over 19 years in Medicine Hat. Currently employing 17 people, Pronghorn continually receives freight from Hi-Way 9. Everything from trays to electrical parts, conduit to tubing, Team 9 delivers it. Providing Team 9 with a key to have freight delivered before they arrive in the morning allows for the service they desire, and accessibility for Hi-Way 9 to the location needed.

The staff at Pronghorn, Medicine Hat are a great bunch of people-easy to serve and fun to be around. And when asked what they like about Hi-Way 9, Bev was quick to say that three things came to mind right away. 1st Prompt early service, 2nd friendly staff, 3rd dependable.

Hi-Way 9 Express is Pronghorn’s carrier of choice. Over the years Team 9 has made a good relationship with Pronghorn and we are looking forward to many years of serving them in the future.

---

**Adult Christmas Party**

Saturday Dec. 6th

**Children’s Christmas Parties**

Calgary-To be announced

Drumheller-To be announced

Edmonton-To be announced

Red Deer-Sunday Dec. 7th

(84888sing-up sheets!)

---

**Gratitude consists of being more aware of what you have, than what you don’t.”**

---

**Compliments of Hi-Way 9 Express, Team 9 members will have to opportunity to receive a Flu shot to help prepare for the winter season. Please sign up at your appropriate terminal by the designated date.**

- Friday, Oct 17th-Calgary
- Wednesday, Oct 29-Edmonton
- Monday, Nov 3rd-Red Deer
- Tuesday, Nov 4th-Drumheller

Flu shots help prevent the inevitable spread of the virus, thus saving you from possible lost time from work and many days of feeling miserable. Take the opportunity and sign up today!
As we all know, Team 9 is continually growing. Do YOU know anyone who would be a great asset to our Team? Did you know that by relocating to Calgary, administration and technology, roads torn up on all four sides at times. Calgary has been busy and we have seen the summer proceed at a steady pace. The team here has been very busy and has seen the summer proceed at a steady pace. The team here has

done a great job in keeping things on track and picking ourselves back up when we falter a little. We are working

between 40-50 trailers most nights to all our other friends in the distant terminals hopefully on time and claims free. We have notices a big increase in volumes in the past few weeks with our interline connections and it appears that may continue to grow. Our friends in Medicine Hat know this all to well as we have added an LCV driver to help get him the additional freight.

We are now going to gear up for fall and winter by getting all the batteries checked and making sure all the block heaters are working in all of our equipment to ensure we are able to provide the service our customers expect. Calgary has a new addition to the family - it came in the form of a 40,000 liter fuel tank that is now located in our yard. I expect it should save 20 work hours every day or two as our drivers won’t have to fight traffic to go get fuel. Expectations are that they will be able to fuel up at the end of their shift so they are ready to rock-n-roll bright and early the next day.

Last but not least I hear that Edmonton is almost complete (congratulations) - we are excited for you and your new facility is a beauty.

Vacation Pay is paid out by direct deposit on the 15th and the last day of each month, with four work-days notice required. Let Donnerene in payroll know when you require your payout.

Want to view your Kronos time card? How much vacation days you have left?

Contact Nellis in Drumheller at 1-800-622-5800 for your on-line password so you can see your Kronos time card from home and view your vacation time available/spent.

A NOTE FROM PAYROLL

If you have moved or have a new phone number, please contact Donnerene in payroll at 800-622-5800 / Drumheller Office.

When you swipe when you come to work, is the payroll system that Hi-Way 9 uses. It is highly affective and is allowing Team 9 to access much more personal information directly.

Do you want to see how many holiday days you have available? Do you need to check up on your time cards to ensure they are accurate? There needn’t be any phone calls, faxing, or frustration. Just click on the computer, access with your password, and all the information is available. Contact Nellis at 1-800-622-5800 for your password and let KRONOS do the work for you.
Focus on the Positives!
Some Quality Achievements Received—“Going the Extra Mile”

Jason Smith—Great job on loading the interline freight. The dock guys really appreciate your effort in making base loads where possible. We all appreciate your efforts in getting the exceptions noted.

Bill McFarlane—Our only forklift blew a tire around 11:30pm. I called Bill & he responded quickly, came to our rescue and got us one of his forks on the last scheduled outbound. Awesome & many thanks. Way to go Teammate!

Dave Barton—Dave unloads all the trailers and reloads them for deliveries. He sorts the bills and makes loads for all the drivers. Keep up the great work! You play an important role in keeping our customers & drivers happy. It is greatly appreciated!

Angie Popovic—Richard the drumheller driver watched you load his tail trailer and he was very impressed. He said you are gentle with the freight and that you load you like care. Keep up the good work and your loading practices.

Len Trochje—You do your job in & out with no questions asked. You make my day worry free because I know you will get the job done. Keep up the good work. I appreciate the efforts.

Jenny Ruiter—You are such a great worker, and you make it easy to be in a good mood. Keep up the positive side.

Kevin Lewis—You do an excellent job and I rarely have claims from your run. Hard work is something you are good at, and you are an asset to our team. Keep up the amazing job.

Martin Klassen—Martin worked an extra long shift Friday night really showing me how dedicated and professional a driver should be. Martin sets the standard which all employees can look up to! It seems that you save my butt on a weekly basis and I thought I’d let you know that it is greatly appreciated. Thanks for going the extra mile and reminding me that there are some genuine people who care about their jobs.

Derrick Skehffington—On Friday you made a delivery to Rogers Appliance Consort and one box was damaged. You took the time to have the box opened and inspected; eliminating any claim to Hi-Way 9. Thanks, keep up the good work.

John Maclean—It was commented that you had a very clean truck. Keep it up! Keeping your truck clean pays off. It makes our customers and management happy.

Accolades:

Considerate, Thoughtful
Conscious of her fellow Team 9 members & customers

Name: Mona Kysela
Age: 50 Years young
Team 9 Warm & Fuzzies:
Family atmosphere
Great people to work with/everyone’s helpful
Acolades:
Considerate, Thoughtful
Conscious of her fellow Team 9 members & customers

Name: Shelley Blanchett
Age: 46 years old
Team 9 Warm & Fuzzies:
The people-absolutely the people I work with
Acolades: Very Encouraging & Cheerful
Reliable
Never need to worry about her job, as she does it well, and seamlessly

Start Date with Team 9: Sept. 07
Current Position: Accounts Payable
Team 9 Warm & Fuzzies:

History with Team 9: Customer Service, OSD
Current Position: Administrative GURU (you name it, Mona does it)
Team 9 Warm & Fuzzies:
Family atmosphere
Great people to work with/everyone’s helpful

Thanksgiving....Yadda Yadda Yadda

Thanksgiving. Yup-thanksgiving for the country, the home, the family, the church, the food. That about sums it up, no? I sat down and thought about how I can many times take for granted the life I have, and focus on the negatives. Sure, all we have things that stress us out-kids, broken relationships, finances, death...but really, is it so bad?

Envision the whole population of Canada—yes—all of us, and take away our beds. From our homes, our trailers, our hotels—all of them! All 33 plus million of us on our floors. Imagine it-going to the in-laws for Christmas. Summer vacations. After a long day’s work. You sleep on the floor. Do we realize that this many, and much more people in the world sleep on the floor every day of their lives? I have a bed to sleep in, as does my family. I am thankful.

The last time I looked, even when I was a kid, I had food in the cupboard. When I was at home with my parents my mom made the nastiest “everything in the fridge” home-made soup, making sure we got a meal—but we never went hungry. And granted, in college, when funds were seriously short I may have lived on Kraft Dinner or Ochiban—but you know what—I’ve never gone hungry. I am thankful.

I can walk into any community in the country (OK, I’ve only been to some, but all that I’ve gone to) and I can visit a church and not have fear of repercussions. Whatever your religion’s denomination, you can do what you like. In this world—yes, even today, there are people in prison, being beaten, restrained, fined and even killed for not adhering to their country’s governments religion of choice. It sends chills down my spine. And I am thankful.

There are extremes, but as we sit down on the 13th of October and enjoy our day off of work-pay-let’s truly be thankful for what we have—especially what we take for granted!

Because I Care
Sylvia Kirk

Team 9 Job Postings

Calgary
Night/Afternoon Distribution
Drivers
Class 1 Extended
Class 1 City P&D
Body Job
Forklift

Edmonton
LCV driver
Distribution
Body Job
Night billing

Camrose
Class 1
Extended Evening Driver

DID YOU KNOW?

Canadians currently spend more on taxes (20%), shelter (19%), and transportation (14%) than they do on food.

Food For Thought

Most Canadians spend far less of their total income on food than they did in the past.

By comparison, a typical family in Nigeria now spends 73% of its income on food

Source: Statistics Canada

1960’s 1997 2006

Canadian spending on food as % of income

Year

19% 14% 9%
Filing Fuel: Diesel targeted by thieves

At today’s fuel prices, the next great caper movie won’t be set at a bank, but instead a trucking company. Black gold is becoming as valuable as the real stuff, and thieves are taking notice. Siphoning gasoline and diesel from tankers and storage facilities -- especially trucking yards -- is quickly becoming a phenomenon in the US, but that doesn’t mean it’s not happening north of the border too. According to media reports, there’s been a rash of fuel heists in Canada lately. Just this week, reports the Brantford Expositor, more than $18,000 worth of diesel fuel was stolen from a local trucking company yard. Thieves entered the front gate, pried the coupling off a storage tank and stole about 11,000 liters. Another 2,000 liters were scoffed from two tanker trailers.

It would be wise to check your yard security and make sure your employee training includes keeping a watchful eye on intruders or suspicious vehicles.

by Doug Nault

"Twas the night of Thanksgiving, but I just couldn’t sleep.
I tried counting backwards, I tried counting sheep.
The leftovers beckoned, the dark meat and white, But I fought the temptation with all of my might.

Tossing and turning with anticipation.
The thought of a snack became infatuation.
So I raced to the kitchen, flung open the door.
And gazed at the fridge full of goodies galore.
I pulled up turkey and buttered potatoes.
Pickles and carrots, beans and tomatoes.
I felt myself swelling so plump and so round.
Till all of a sudden, I rose off the ground!
I crashed through the ceiling. Floating into the sky.
With a mouthful of pudding and a handful of pie.
But I managed to yell as I soared past the trees...
Happy eating to all! Pass the cranberries, please!

North Americans see an average of 500 advertisements each day.

At current rates, 100 million people will be infected with HIV by 2010.

There is a city called Rome in every continent.

72% of the people in Mali earn less than $1 a day.

In an average day, a four-year-old will ask 437 questions.

In Romania, at least 9,000 babies are abandoned at hospitals every year.

Koalas sleep 22 hours a day.

13 millions children are enslaved today-more than double the number deported during 400 years of slave trade.

*originally published Servant magazine-issue 80

Apparently it’s not too hard to find a shiny unit in the Hi-Way 9 fleet. While it is company policy to have all units washed, it takes a little bit of extra pride to pump in some elbow grease and make the chrome gleam. Thanks to all that submitted their units. The winners of this month’s truck pride are Mike Barton of Calgary and Ben Fehr of Lethbridge are the proud new owners of a pair of Hi-Way 9 coversalls.

*originally published Servant magazine-issue 80

'Twas the night of Thanksgiving, but I just couldn’t sleep.
I tried counting backwards, I tried counting sheep.
The leftovers beckoned, the dark meat and white, But I fought the temptation with all of my might.

Tossing and turning with anticipation.
The thought of a snack became infatuation.
So I raced to the kitchen, flung open the door.
And gazed at the fridge full of goodies galore.
I pulled up turkey and buttered potatoes.
Pickles and carrots, beans and tomatoes.
I felt myself swelling so plump and so round.
Till all of a sudden, I rose off the ground!
I crashed through the ceiling. Floating into the sky.
With a mouthful of pudding and a handful of pie.
But I managed to yell as I soared past the trees...
Happy eating to all! Pass the cranberries, please!

North Americans see an average of 500 advertisements each day.

At current rates, 100 million people will be infected with HIV by 2010.

There is a city called Rome in every continent.

72% of the people in Mali earn less than $1 a day.

In an average day, a four-year-old will ask 437 questions.

In Romania, at least 9,000 babies are abandoned at hospitals every year.

Koalas sleep 22 hours a day.

13 millions children are enslaved today-more than double the number deported during 400 years of slave trade.

*originally published Servant magazine-issue 80

Apparently it’s not too hard to find a shiny unit in the Hi-Way 9 fleet. While it is company policy to have all units washed, it takes a little bit of extra pride to pump in some elbow grease and make the chrome gleam. Thanks to all that submitted their units. The winners of this month’s truck pride are Mike Barton of Calgary and Ben Fehr of Lethbridge are the proud new owners of a pair of Hi-Way 9 coversalls.

*originally published Servant magazine-issue 80

'Twas the night of Thanksgiving, but I just couldn’t sleep.
I tried counting backwards, I tried counting sheep.
The leftovers beckoned, the dark meat and white, But I fought the temptation with all of my might.

Tossing and turning with anticipation.
The thought of a snack became infatuation.
So I raced to the kitchen, flung open the door.
And gazed at the fridge full of goodies galore.
I pulled up turkey and buttered potatoes.
Pickles and carrots, beans and tomatoes.
I felt myself swelling so plump and so round.
Till all of a sudden, I rose off the ground!
I crashed through the ceiling. Floating into the sky.
With a mouthful of pudding and a handful of pie.
But I managed to yell as I soared past the trees...
Happy eating to all! Pass the cranberries, please!

North Americans see an average of 500 advertisements each day.

At current rates, 100 million people will be infected with HIV by 2010.

There is a city called Rome in every continent.

72% of the people in Mali earn less than $1 a day.

In an average day, a four-year-old will ask 437 questions.

In Romania, at least 9,000 babies are abandoned at hospitals every year.

Koalas sleep 22 hours a day.

13 millions children are enslaved today-more than double the number deported during 400 years of slave trade.

*originally published Servant magazine-issue 80

Apparently it’s not too hard to find a shiny unit in the Hi-Way 9 fleet. While it is company policy to have all units washed, it takes a little bit of extra pride to pump in some elbow grease and make the chrome gleam. Thanks to all that submitted their units. The winners of this month’s truck pride are Mike Barton of Calgary and Ben Fehr of Lethbridge are the proud new owners of a pair of Hi-Way 9 coversalls.

*originally published Servant magazine-issue 80

'Twas the night of Thanksgiving, but I just couldn’t sleep.
I tried counting backwards, I tried counting sheep.
The leftovers beckoned, the dark meat and white, But I fought the temptation with all of my might.

Tossing and turning with anticipation.
The thought of a snack became infatuation.
So I raced to the kitchen, flung open the door.
And gazed at the fridge full of goodies galore.
I pulled up turkey and buttered potatoes.
Pickles and carrots, beans and tomatoes.
I felt myself swelling so plump and so round.
Till all of a sudden, I rose off the ground!
I crashed through the ceiling. Floating into the sky.
With a mouthful of pudding and a handful of pie.
But I managed to yell as I soared past the trees...
Happy eating to all! Pass the cranberries, please!

North Americans see an average of 500 advertisements each day.

At current rates, 100 million people will be infected with HIV by 2010.

There is a city called Rome in every continent.

72% of the people in Mali earn less than $1 a day.

In an average day, a four-year-old will ask 437 questions.

In Romania, at least 9,000 babies are abandoned at hospitals every year.

Koalas sleep 22 hours a day.

13 millions children are enslaved today-more than double the number deported during 400 years of slave trade.

*originally published Servant magazine-issue 80

Apparently it’s not too hard to find a shiny unit in the Hi-Way 9 fleet. While it is company policy to have all units washed, it takes a little bit of extra pride to pump in some elbow grease and make the chrome gleam. Thanks to all that submitted their units. The winners of this month’s truck pride are Mike Barton of Calgary and Ben Fehr of Lethbridge are the proud new owners of a pair of Hi-Way 9 coversalls.

*originally published Servant magazine-issue 80

'Twas the night of Thanksgiving, but I just couldn’t sleep.
I tried counting backwards, I tried counting sheep.
The leftovers beckoned, the dark meat and white, But I fought the temptation with all of my might.

Tossing and turning with anticipation.
The thought of a snack became infatuation.
So I raced to the kitchen, flung open the door.
And gazed at the fridge full of goodies galore.
I pulled up turkey and buttered potatoes.
Pickles and carrots, beans and tomatoes.
I felt myself swelling so plump and so round.
Till all of a sudden, I rose off the ground!
I crashed through the ceiling. Floating into the sky.
With a mouthful of pudding and a handful of pie.
But I managed to yell as I soared past the trees...
Happy eating to all! Pass the cranberries, please!

North Americans see an average of 500 advertisements each day.

At current rates, 100 million people will be infected with HIV by 2010.

There is a city called Rome in every continent.

72% of the people in Mali earn less than $1 a day.

In an average day, a four-year-old will ask 437 questions.

In Romania, at least 9,000 babies are abandoned at hospitals every year.

Koalas sleep 22 hours a day.

13 millions children are enslaved today-more than double the number deported during 400 years of slave trade.

*originally published Servant magazine-issue 80

Apparently it’s not too hard to find a shiny unit in the Hi-Way 9 fleet. While it is company policy to have all units washed, it takes a little bit of extra pride to pump in some elbow grease and make the chrome gleam. Thanks to all that submitted their units. The winners of this month’s truck pride are Mike Barton of Calgary and Ben Fehr of Lethbridge are the proud new owners of a pair of Hi-Way 9 coversalls.
Safety & The Doctor’s Check Up

Jerry Allen
Safety & Compliance Team Leader

Jerry’s
Safety Corner

C.V.S.A
Double or Nothing!

Bring us a “PASS” Commercial Vehicle Inspection Report and we will double your reward to $200.00!

Bring us an “OOS” and sorry, not only do you not get the $200.00 you lose Quality Share.

This should be easy money, simply make sure you have done a proper pre trip, and there should be no problems.

Common Faults:
- Insecure load
- Brakes, air leak at glad hand due to improper connection.
- Lights
- Dangerous Goods Violations

So let’s be safe out there, and get the benefits of an extra $200.00!

Quality Share Draw -September Winners

Drumheller Winner:
Brandi Howard

Calgary Winner:
Gerry Jordan

Edmonton Winner:
Ed Cowan

Red Deer Winner:
Ron Fost

Pre/Post Trip

Your trip sheet has a full Pre and Post trip on it. You are required by law to do a pre trip at the start of each trip. A post trip must be completed at the end of each trip on a trailer if you are just dropping your trailer. Post trip must be done on both Tractor and Trailer at days end.

Checking Team 9's Vitals

Ed Chernoff
Doctor of Delivery/Operations Specialist

Edmonton is back on track and smoking on their weigh-it program. They are looking for the rest of their team. On our B.O.L’s per depot program we are only averaging 68 % of a 50 % program . ???? What does this mean? If we do 2400 bill of loadings a night, the 50% program draws 2400 Bill of loadings . We are 69 % of 2400 bills a total of 1584 bills 2400 - 1584 = 816 bill of loadings on the average every night we get through the system. (we are running a 33% instead of 50%). Team 9, we have a 24 hour weigh-it program which we need to get on track , this will help our weight numbers immensely. Its our program , our dollars lets do it.

Misdirects- to date we are at 71 misdirects. Calgary- 29, Edmonton -34, Red Deer -8 . 99.8 %. The majority of our misdirects are in the bin area-small packages. The packages are marked properly but we are not paying attention and reading labels properly. Misdirects are a huge drain on our Quality Share Program . Dollars wasted on redirecting fees, non paying time criticals, cancellation of freight charges. Big dollars Team .

Freight Claims-55 claims paid out so far this month- a total of $17, 912.14. 16 shipments for a total of $2748 were shortages. Team, we should not be paying shortages. Use the APB system! Enter immediately and respond to the APB system within your one hour. This is a very important tool if it’s used properly. Raise the bar of urgency and don’t let the trail get cold. Claims prevention- use your plywood and load bars.

Team, take the time to make sure we read our labels properly to control our misdirects and exercise claims prevention to protect our loads. We are wasting our money and efforts by not making sure we are doing it right the first time every time. Best foot forward Team 9!

New Team 9 Members

Calgary
John Varga
Driver
Trent Cadrain
Distribution

Edmonton
Peter Ewaskow
Maintenance

Red Deer
Scott Renzetti
Driver

Drumheller
Kealey Storrs
Admin.

Calgary
Kevin Pollock
Driver
Chris Mepgaard
Distribution

Edmonton
Scott Renzetti
Driver

Red Deer
Roy Hubert
Driver

Drumheller
Jasminne Oliver
Driver

Calgary
Brian White
Driver
Aboubacar Minto Bath
Distribution

Edmonton
Robert Vandal
Driver

Red Deer
Mike England
Driver

Drumheller
Melissa Wideman
Admin.

Calgary
Peter Mah
Driver
Katelynn Tielke
Admin.

Edmonton
Travis Howerton
Driver

Red Deer
Mike England
Driver

Drumheller
Ron Tinney
Maintenance

Calgary
Tracey Shea
Driver
Maurice Cloutier
Distribution

Edmonton
Travis Howerton
Driver

Red Deer
Mike England
Driver

Drumheller
Ron Tinney
Maintenance

Calgary
Chris Anhorn
Driver
Tracy Wilows
Distribution

Edmonton
Melissa Wideman
Admin.

Red Deer
Tracey Wilows
Driver

Drumheller
Ron Tinney
Maintenance

Calgary
Merritt Noonan
Distribution
Jason Bigi
Admin.

Edmonton
Merritt Noonan
Distribution

Red Deer
Merritt Noonan
Distribution

Drumheller
Merritt Noonan
Distribution

Calgary
Patrick Menges
Driver
David Myre
Admin.

Edmonton
Ron Tinney
Distribution

Red Deer
Ron Tinney
Distribution

Drumheller
Ron Tinney
Distribution

Calgary
Eric Massicote
Driver
Raymond Belmore
Distribution

Edmonton
Maurice Gauthier
Maintenance

Red Deer
Maurice Gauthier
Maintenance

Drumheller
Maurice Gauthier
Maintenance

Calgary
Richard Pollock
Distribution

Edmonton
Hank Peterson
Driver

Red Deer
Hank Peterson
Driver

Drumheller
Hank Peterson
Driver

Calgary
J.J. Little Bear
Driver

Edmonton
Rick Boulter
Distribution

Red Deer
Rick Boulter
Distribution

Drumheller
Rick Boulter
Distribution

Calgary
Arshad Zaidi
Distribution

Edmonton
Cerin Dale
Driver

Red Deer
Cerin Dale
Driver

Drumheller
Cerin Dale
Driver

Calgary
Cassie Anhorn
Distribution

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Grant Noonan
Distribution
Maurice Cloutier
Distribution

Edmonton
Jason Bigi
Massicote

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Calgary
Tracey Wilows
Driver

Edmonton
Tracey Wilows
Driver

Red Deer
Tracey Wilows
Driver

Drumheller
Tracey Wilows
Driver

Edmonton Winner:
Ed Cowan

Red Deer Winner:
Ron Fost

Remember to welcome the new Team 9 members!
Starting fresh can be a bit “spooooky”, so do your best to make them feel comfortable!